

Osakis City Council – Special Meeting
City Hall – 14 Nokomis Street East
November 27, 2023
5:30 PM

Present: Dan Wessel, Laura Backes, Tim Thornbloom, Stephanie Finnegan, Al Larson
Others Present: Angela Jacobson

Meeting was called to order by Mayor Wessel at 5:30 p.m.

Motion by Thornbloom, seconded by Larson, to approve the agenda as presented. Motion Carried

PROJECT #7: COMMUNITY CENTER

Chamber will setup the Christmas trees and decorate.

PROJECT #84: BUDGET

2023 balance Budget by \$15,000 reserve.

2024 Budget reviewed – made final changes to include \$5,000 from the Liquor Store fund to EDA for Economic growth.

Reviewed water/sewer rates for 2024. Increase as projected.

On-call pay – discussed to finalize the budget. Comparable cities – clarify 2 hours of OT or 2 hours of comp on weekends. This can affect the budget based on use.

Larson will check on comparable cities and how hours work.

Liquor Store staffing – stay at part-time staff. Have extra workers to fill shifts.

PROJECT #373: POLICY / ESST

Employee Earned Safe & Sick Leave. Discussed the January 1st law change to require ESST time. For employees working 80 hours – can earn 1 hour for every 30 hours worked and allowed uses of leave are expanded then normal sick.

Full-time employees already accumulate leave but need to also be allowed use for the reasons of the law. Keep track separately from sick time to meet the law.

Job reviews will happen in January. All supervisors will do evaluations in January for employees personnel.

Motion by Larson, seconded by Finnegan, to adjourn the meeting at 8:30 p.m. Motion Carried

Mayor – Daniel J. Wessel

City Clerk/Treasurer – Angela A. Jacobson