

**Osakis City Council
Special Meeting
February 28, 2013
4:00 PM**

Present: Kyle, Emerson, Olson, Pederson

Absent: Anderson

Others Present: Angela Jacobson, Chad Gulbranson, David Hearth, Doug Biehn, Calvin Uhl, Sam Larson

Mayor Emerson called the meeting to order at 4:00pm

Motion by Kyle seconded by Jerry to approve the agenda as presented, all ayes.

Project # 382 – Union

Mayor Emerson opened up the conversion with Chief Chad Gulbranson present. Since 1999 the on-call has only been paid once.

The city cannot afford to pay the on-call

Not fair to rest of the employees that police only get on-call

The salary was negotiated and this is extra money

Not that many call outs actually happen and the city has no problem paying for the call outs

If the city is going to pay the on-call it needs to be split up equally between the three full time officers.

Councilmember Pederson stated this is extra cost to the city and in the past few years the city has struggled to make ends meet. This is an extra \$17,000 cost to balance the budget.

Councilmember Olson stated he did not realize this was in their contract. Get paid when they are called out is fine.

Chief Gulbranson stated that he looked at twelve cities our size and 80% of them pay for on-call and do not have 24 hour coverage. Most are at half of our on-call rate. Because the officer on-call is restricted to the location and activity they can do he feels they need to be paid for on-call time. I am willing to lower the compensation for on-call time.

Emerson stated he read in the paper that the city of Browerville contracts with the county for 15 hours a week at \$35 an hour. And they don't have a police department.

Council would like Chad to review the schedule so that the officer can stay on later to cover some of the call outs that are happening.

5:00pm Unions met with the council

The union discussed the change and the union can't recommend to change the contracts at this time because negotiations are settled and there are no options of other items to bargain with. Doug suggested to the council that the chiefs pay increase because of the discrepancy in pay to comparable cities and he could take on-call based on the raise in pay.

Council would like to make sure when an officer is called out it is in a timely and professional matter if the city is going to pay on-call that is expected of the chief and officers.

Motion by Pederson seconded by Olson to adjourn at 5:40pm, all ayes

City Clerk – Angela A. Jacobson

Mayor – Keith E. Emerson